



City of Redding - Development Services Director

The City of Redding seeks an energetic and knowledgeable Development Services Director to lead the Development Services Department overseeing building and planning services for the community.

The position will serve on the City's leadership team, and represent the City and provide technical guidance and recommendations to staff, executives and elected leaders, developers, and community members. Well planned growth is a priority for the City Council, therefore our ideal candidate should bring several years of experience in managing complex technical, long-range and current planning expertise and knowledge of California Environmental Quality Act (CEQA) and the inclusive and engaged planning culture that exists in the State of California. This candidate will have an ability to understand current planning and process details, and the nuances of meeting the community and developers' needs, and interpret local, state, and federal building and zoning codes, regulations, and laws to make effective decisions. These winning technical strengths combined with the ability to communicate effectively, demonstrate emotional intelligence and political savvy, and a desire to improve the customer service experience will ensure efficient management of the day-to-day department and staff needs, and plan and achieve Council's goals.

SALARY: \$91,956 - \$145,176

THE JOB / THE DEPARTMENT

The Development Services Director reports to the **City Manager**, oversees 30 employees, and an approximate annual operating budget of \$5 million. This position is responsible for providing policy, technical direction and guidance to staff, city leadership, elected officials, commissions, civic groups, and the general public. The Director recommends long-range planning, leads policy development, promotes innovation, and improves ease and access to services and resources. This position will oversee grant applications and administration, and contracts and partnership agreements with community groups and organizations.

THE IDEAL CANDIDATE

The ideal candidate will be a professional, dedicated, and enthusiastic leader who can guide a vision, modernize and streamline permitting processes, and develop positive relationships with both internal and external stakeholders. This candidate will bring planning experience and expertise, and possess a solid understanding of CEQA, NEPA, urban planning, and municipal code. This candidate will have an ability to understand current planning and process details, and the nuances of meeting the community and developers' needs, and interpret local, state, and federal building and zoning codes, regulations, and laws to make effective decisions. These winning technical strengths combined with the ability to communicate effectively, demonstrate emotional intelligence and political savvy, and a desire to improve the customer service experience, will ensure efficient management of the



day-to-day department and staff needs, and plan and achieve Council's goals. Our next Director will continue to advance an inclusive and collaborative department culture that builds trust with our community, inspires creative thinking, and engagement and make planning decisions that are fair, educated, and well informed.

MINIMUM QUALIFICATIONS:

Equivalent to graduation from an accredited four-year college or university with a degree in land-use planning, urban planning, landscape architecture, or closely related field.

Six years of experience in municipal planning, including at least two years in a supervisory capacity.

Ten years of progressive experience in planning, economic development, engineering, or construction, including five years of management or supervisory experience.

DESIRABLE

AICP (American Institute of Certified Planners) certification.

For more information and to apply, please see the full recruitment brochure:

<https://indd.adobe.com/view/222fbef2-b029-45f6-814d-1f20c5d7be25>

HOW TO APPLY: for first consideration APPLY by March 15th at:

<https://wbcpinc.com/job-board>

SECURE THE DATES:

- Interviews will be held on April 5th and 6th (candidates invited to interview will need to be available for both days - these interviews may be virtual or in person, or a combination of both).

Please contact your recruiter, Sam Sackman, with any questions:

- sam@wbcpinc.com
- 541-630-0657 (direct) 866-929-9227 (Toll Free)

The City of Redding is an equal opportunity employer encouraging workforce diversity.