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N O R T H E R N N E W S

Section Director's Message State of the Section and Chapter Report

RECEIVED
JAN 30 1988
DUNCAN & JONES

Northern NewsMAKERS!

Curtis Johnson, formerly with the City of Chino, CA, has joined the City of San Rafael Planning Department as a Principal Planner . . . Paul Marra has been hired away from a New-Haven based consulting firm to serve as Vice President of Market Research for A.R. Jarvis & Co., a real estate advisory firm in San Francisco . . . Vivian Kahn, a former principal of Kahn/Mortimer/Associates, Oakland architects and planners, has been appointed Zoning Officer/Chief of Current Planning for the City of Berkeley . . . Economic and Planning Systems announces its move to new offices at 1815 B Fourth St., Berkeley, 94710 . . . Joern Kroll, recent MCP graduate from UC Berkeley, has been the City of Petaluma's Traffic Engineer since last June . . . RIDES for Bay Area Commuters, Inc., has published a report in celebration of its tenth anniversary of serving regional commuter needs . . .

A question frequently asked by members is "What do I get for the money I pay to belong to APA?" Well, the Boards of both Northern Section and the California Chapter spent some time this past fall examining present services and looking for ways to do more for the members.

In late October, the Northern Section Board members held a day-long retreat. We were put through our paces by a very capable Daniel Iacofano. The process involved: 1) identifying and prioritizing goals and objectives, 2) developing an implementation program for each major goal, 3) allocating Board resources to each program and 4) determining the next steps.

We did a pretty thorough job of prioritizing goals and objectives:

- Goals:**
- a. Improve Overall Service to Membership
 - b. Improve Section Board Effectiveness

- Objectives:**
- Support Professional Development
 - Improve Public Relations
 - Promote Member Accomplishments
 - Provide a Social and Professional Network
 - Facilitate Public Discussions of Planning Issues
 - Support Planning Education

continued on page 7

Military Base Planning to be the Focus of Panel Discussion February 24

Military Base Planning will be the topic of the next Northern Section seminar to be held Wednesday, February 24 at the Moffett Field Naval Air Station Officers' Club in Mountain View. The event will begin at 6:00 p.m. with wine and cheese.

Panel speakers will be: Commander Richard F. Krochalis, Robert F. Forsyth, Surinder Sikand and Don Bradley. All are members of AICP.

Cost for the evening will be \$6/APA member; \$7/Non-member; and \$3/Students. Please make

your reservation by filling out the coupon at right and sending it by February 12 to: Don Bradley, Western Division, Naval Facilities Engineering Command, PO Box 727, San Bruno, CA 94066. You may also contact Don by telephone at 415/877-7551.

How to get there: Take Bayshore Fwy (101) to Moffett Blvd. Just east of 101 you will stop at the main gate to Moffett Field. The guard at the gate will have your name as a guest. Proceed directly ahead toward the large hangar. Park on your right; the Officers' Club is to the left, immediately in front of the large hangar.

RESERVE

_____ places for me at the evening seminar, Military Base Planning, February 24 at Moffett Field Officers' Club in Mountain View.

Enclosed is a check for \$_____
(\$6/APA member; \$7/Non-member;
\$3/Student) payable to Northern Section, Cal Chapter, APA

Name _____

Address _____

City _____

Mail to: Don Bradley, Western Division, Naval Facilities Engineering Command, PO Box 727, San Bruno, CA 94066.

Environmental Analysis Workshops Offered

The Association of Bay Area Governments, in conjunction with Ron Bass of Jones & Stokes Associates, is offering monthly workshops on environmental analysis. Recognizing that training on preparing and managing EIRs has been virtually unavailable, ABAG wanted to provide local planners and consultants to with the opportunity to refine their skills in what has become a very technical field.

Ron Bass, course moderator and coordinator, is the planning director of Jones & Stokes Associates. He is a past president of AEP and is also known for the CEQA Update workshops he has conducted through out the state. Before joining Jones & Stokes he was in charge of CEQA implementation for the Office of Planning and Research.

The course will continue monthly through June, 1988, at the Metro-Center in Oakland. A person can sign up for only one course, but those who sign up for three courses or the entire series will receive a discount. Individual workshops cost \$115 for ABAG members and \$145 for non-members.

The next two sessions will cover Socio-economic Impacts of CEQA and NEPA (February 17) and Soils, Geology and Seismicity (March 16).

For a brochure, call *Debbi Prosser*, ABAG, 415/464-7936. For information about course content call *Patricia Perry*, ABAG, 415/464-7937.

MOVED RECENTLY?

Please report any address changes directly to: Donna Gamino, APA, 1313 E. 60th Street, Chicago, IL 60637.

CALENDAR

| Date | Program | Sponsor/Location | Info Phone # |
|-----------|---|---|--------------|
| Feb 12 | Retail Business Recruitment | Georgia Inst. of Tech. San Francisco | 404/894-2400 |
| Feb 17 | CEQA & NEPA: Socio-economic Impacts | ABAG Training Inst. Metro Center, Oakland | 415/464-7937 |
| Feb 23-26 | Air Quality Standards Im- plementation | Air Pollution Control Association San Francisco | 412/232-3444 |
| Feb 24 | Military Base Planning | Northern Section APA Moffett Field Officers' Club, Mountain View | 415/877-7551 |
| Mar 16 | CEQA & NEPA: Soils and Ecology | ABAG Training Inst. Metro Center, Oakland | 415/464-7937 |

To announce events of planning interest for Northern News Calendar, please contact:

Matthew L. LeGrant
402 Grand Avenue #4
Oakland, CA 94610
415/644-6570

Newsletter Editorship Passes On

This issue marks the end of an almost 5-year tenure for us as Editor and Associate Editor. In that time we've seen the newsletter increase in size and scope and improve in format. From typewritten to typeset to desktop published; from a few job listings to a full page (or two); the changes have hopefully improved the way we communicate as a Section.

The recognition we've received at the State and local levels has been gratifying, but for the most part, we are simply pleased if Northern News has served the membership well and has encouraged others to join in Section activities. We're confident the new Editor will continue this commitment.

Lastly, we would like to acknowledge the strong support of the Section Board, which has approved and encouraged all of the changes along the way.

Daniel Iacofano, Editor
Louis Hexter, Associate Editor

The Legislative Year in Review: An APA Perspective A Report by the California Chapter, APA

Name _____ Title _____

Organization _____

Address _____

City/State/Zip _____

Please send _____ copies @ \$15.50 each (APA Members); \$20 each (Non-Members)
Enclosed, by check or money order is \$ _____. Send this order form to:
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The California Chapter,
American Planning Association
Presents

OUTLOOK 88: LEGISLATION AND PLANNING LAW

*A Fresh Look at the Legislative Year Ahead
and the Major Issues That Affect Planning*



Friday, February 26, 1988 in San Diego

*Radisson Hotel in Mission Valley
1433 Camino Del Rio South*

Friday, March 4, 1988 in Sacramento

*Sacramento Convention Center Across From the Capitol
1100-14th Street*

Featured Speakers- San Diego

Connie Barker, League of California Cities
Jim Ellis, State Senator from San Diego
Greg Garratt, Attorney, Peterson, Thelan and Price
Sande George, CCAPA Legislative Advocate
Susan Golding, San Diego County Supervisor
Bruce Henderson, San Diego City Council
Kim KilKenney, Legislative Counsel, Construction Industry Federation
Tom Lundmark, Deputy County Counsel, San Diego
Jamie Pattison, Deputy Attorney General, State of CA
Reba Touw, Poway Planning Director

Featured Speakers-Sacramento

Bill Abbott, Attorney, Balfrey and Abbott
Robert Best, Attorney for the Nolans
Don Collin, California Building Industry Association
Peter Detwiler, Consultant, Senate Local Government Committee
Sande George, CCAPA Legislative Advocate
Janet Ruggiero, CCAPA President
Casey Sparks, Consultant, Assembly Local Government Committee
Jim Streng, Sacramento County Supervisor

Agenda

8:15-9:00 a.m.
9:00
9:15
10:15
10:30
11:30
12:00
1:30 p.m.
2:30
3:00
4:00

Registration: coffee and rolls
Welcome
Legislative Summary and 1988 Outlook
Break
Panel Discussion: Key Legislation
Question & Answer Session
Lunch: Speaker
Planning Law: Case Discussion
Panel Discussion: First English/Nolan
Questions & Answers
Adjournment

REGISTRATION FORM

WORKSHOP FEE:

\$95 Early Registration
\$105 (After February 15)

Workshop fee includes lunch and a copy of the 179-page publication of the California Chapter of APA, *The Legislative Year In Review: An APA Perspective*.

Name _____

Address _____

Day Phone _____ Evening Phone _____

Program and Lunch, \$95.00 x _____ Reservations
(number of people attending)

Total Remittance: \$ _____

RETURN REGISTRATION FORM, WITH CHECK MADE OUT TO CCAPA, TO: **CCAPA OUTLOOK 88**
1121 L STREET, SUITE 909
SACRAMENTO, CA 95814

JOBS IN PLANNING

ASSISTANT PLANNER—City of Vallejo—(\$2,668–3,243/mo. + 7% City-paid PERS) Broad range of technical planning work, including collection and analysis of data, preparation of written reports, ordinance enforcements and presentations to citizen groups, Planning Commission and City Council. Minimum requirements are graduation from college with coursework in planning, architecture, engineering or public administration, and either 1 year of experience or 1 year of graduate work in planning. Also requires a valid CA driver's license. Application and supplemental questionnaire due February 11, 1988. Apply to: City of Vallejo Personnel Dept., 555 Santa Clara St., Vallejo 94590; 707/648-4435.

SENIOR PHYSICAL PLANNER—Environmental Science Associates, San Francisco—(Salary DOQ + benefits) Master's degree in planning, architecture or related field + 3 years increasingly responsible experience, or bachelor's + 5 years experience in land use, project and site planning and design; zoning and building codes and standards; and CEQA and permit processing. Send resume to ESA, Attn. D. Monte, 760 Harrison Street, San Francisco, CA 94107.

COMMUNITY DEVELOPMENT DIRECTOR—City of Monterey Park, CA—(\$4,695 – \$5,762/mo.) Responsible for leadership and guidance for three major divisions: Planning and Design Review, Engineering and Building, and Development Services. Requires thorough knowledge of public administration and responsible administrative and supervisory experience with reference to planning, building, and development administration. Graduation from four-year college and 5 years experience required. Master's degree in a related field is desirable. Submit resume and application by February 12 to Personnel Dept., 320 W. Newmark Ave., Monterey Park, CA 91754; 818/307-1345.

TRANSLATION SERVICES SOUGHT—San Francisco design/planning firm seeks person or firm to translate English text into German. Text is in the form of planning reports and deals primarily with architecture, planning and landscape architecture. Familiarity with general design and planning vocabulary helpful but not essential. Translation can be done in our San Francisco office or your own location. Flexible hours and schedule. This is for work currently being undertaken in Germany. Contact William Stinger, The H.O.K. Planning Group, One Harrison

St., San Francisco, CA 94105; 415/243-0555.

COMMUNITY DEVELOPMENT PLANNER—City of Paramount, CA—(\$1,917 – 2,330/mo. + 7% City-paid PERS) Requires Bachelor's degree with specialization in urban planning related field, or previous planning experience. Strong written skills essential. Will assist with preparation of written and graphic reports on various planning matters, City code and ordinance enforcement, and other duties. **Apply by Open.** Apply at City of Paramount, 16400 Colorado Ave., Paramount, CA 90723; 213/531-3503.

ASSOCIATE PLANNER—City of Palo Alto, CA—(\$2,416 - 3,021/mo. + 7% + benefits) Assists Architectural Review Board in processing and reviewing design and landscaping plans. Functions include responding to public inquiries, preparing agendas, packets and reports for design review, and preparing special studies on design issues. Bachelor's degree in landscape design, architecture or urban planning and 2 years of related work experience are required. Submit resume/application to City of Palo Alto Personnel Dept., Box 10250, 250 Hamilton Ave., Palo Alto, CA 94303; 415/329-3277.

PLANNER I or PLANNER II—City of Santa Maria, CA—(Planner I \$1,872 - 2,286/mo.; Planner II \$2,121 - \$2,589/mo.; + 7% + benefits) May be filled at either level, depending on qualifications. Bachelor's degree in planning or related field. Environmental assessments, subdivision review and other planning activities. Must know CA planning and development laws, CEQA, Subdivision Map Act, and possess excellent organizational, oral and written skills. **Apply by Feb 15, 1988.** Apply at City of Santa Maria, Personnel Office, 110 E. Cook Street, Santa Maria, CA 93454. (805) 925-0951. EOE.

DEPUTY PLANNING DIRECTOR—City of Lomita, CA—(\$2,198 - \$2,731/mo. + PERS, benefits) BA in planning or related field and 3 years planning experience; MA highly desirable. Advanced level planning duties such as zoning, subdivision, implementation and administration of the General Plan and Municipal Zoning Code; responsible for the day-to-day operation of the Planning Department. **Apply by:** Immediately. submit resume and pertinent information to: City of Lomita, 24300 Narbonne Avenue, Lomita, CA 90717, Attn: Planning Department. (213) 325-7110. EOE.

PRINCIPAL PLANNER—Central Valley—James M. Montgomery, Consulting Engineers, Inc., a leading water & waste water engineering firm has an exciting opportunity for a highly-motivated individual to head the environmental division of the Sacramento branch office. This division is responsible for water and waste water EIR/EIS's, as well as other planning documents and environmental analyses. Minimum requirements: BA/BS in planning or related field, 10 years experience of which the last 4 were in supervisory capacity, excellent marketing, communications and project management skills, thorough knowledge of planning, including CEQA, NEPA and other laws, policies and procedures. Master's degree highly desirable. Salary DOQ. **Apply by:** February 19. Send resume of education and experience to: James M. Montgomery Consulting Engineers, Inc., 455 University Ave., Sacramento, CA 95825, Attn: Mr. Gary Meyerhofer.

DEPUTY ZONING ADMINISTRATOR—(\$3,059–\$3,824/mo.) Seeking a highly motivated, well-organized, creative individual with a strong architectural/urban planning background to fill a newly created position in the Planning and Housing Department. This management position involves a broad range of planning activities in the City's Current Planning program, assisting the Zoning Administrator and supervising subordinates. The Deputy Zoning Administrator will review private development projects to determine compliance with City design goals and regulations, heading the Architectural Committee to balance diverse objectives in achieving projects. Excellent interpersonal and communications skills are essential as this position has a significant amount of contact with the public, architects, developers and other professionals. Training and experience equivalent to a degree in architecture/urban planning and 3 years of professional urban planning experience with emphasis in zoning administration and/or architectural/urban design. A master's degree in urban planning/architecture is desirable. Applications may be obtained in the City of Mountain View Personnel Office, 444 Castro Street, Suite 128, Mountain View, CA 94041; 415/966-6310. A resume explaining work-related experience must be submitted with the application. Application and resume will be accepted until 5:00 p.m. on Friday, February 5, 1988 or until a sufficient number are received. Postmarks are not accepted.

ASSISTANT PLANNING DIRECTOR—City of Bakersfield, CA—(\$43,562–52,954 annually. Excellent benefits including paid PERS) Degree in planning or related field + 5 years professional planning experience desired; Master's in planning may substitute for 1 year's experience. Must have comprehensive knowledge of principles and practices of municipal planning, and be able to: plan and direct the activities of the professional staff; interpret and apply laws and regulations; write staff reports and environmental impact reports; review and approve reports and recommendations to be considered by the Planning Commission; prepare work programs for budgets; review development plans for compliance with federal, state and local regulations; assist in the preparation and revision of ordinances involving planning issues; and, present planning information clearly to the general public. Apply by: March 18. Submit resume to: Sue Whitfield, City of Bakersfield, 1501 Truxum Ave., Bakersfield, CA 93301; 805/326-3773. EOE/Females and minorities are encouraged to apply.

ASSOCIATE PLANNER—Yolo County, Woodland, CA—(\$24,468–29,736/yr., plus PERS, plus \$60/mo. towards employee's share of Social Security) Requires equivalent to graduation from college with major work in planning, engineering, architecture or a related field, plus 3 years professional planning experience. Incumbents perform a full-range of professional planning duties with limited supervision. Experience in resource management is highly desirable. Apply by: February 8. Phone Yolo County Personnel at 916/666-8055. EOE/AA.

ASSOCIATE PLANNER—City of Fremont, CA—(\$2600–3160/mo., plus 7% City-paid PERS and excellent benefits) Requires any combination of education and experience sufficient to demonstrate possession of, and competency in, requisite knowledge, skills and abilities such as graduation from an accredited college with a degree in city planning, architecture or a closely related field, and 18 months of progressively responsible experience in professional planning. Master's degree may be substituted for 1 year of experience. Apply by: Immediately; open until filled. Apply at: City of Fremont Personnel Dept., 39700 Civic Center Dr., Fremont, CA 94538; 415/790-6883. AA/EOE.

ASSISTANT PLANNER—City of Rolling Hills Estates, CA—(\$1681–2523/mo.) Bachelor's degree in planning or related field and 1 year's experience in municipal planning. Research,

analyzes and prepares various technical reports for Planning Commission and City Council review; responds to citizen inquiries and requests for service; assumes responsibility for the City's zone clearance and residential design programs, prepares reports and recommendations for necessary revisions to the Zoning Ordinance; and advanced planning, general plan revisions and land use analysis. Apply by: Immediately; open until filled. Apply at: City of Rolling Hills Estates, 4045 Palos Verdes Drive North, Rolling Hills Estates, CA 90274; 213/377-1577.

The County of San Diego, Department of Planning and Land Use is seeking qualified individuals for the following positions:

ENTRY-LEVEL PLANNER—(\$19,739–23,982/yr.) Required education/experience is: Bachelor's degree in urban planning, urban studies or city and regional planning, or related area such as geography, architecture, transportation and environmental programs; OR completion of a community college certificate in urban planning, urban studies or city and regional planning, plus 3 years full-time work experience in providing advisory services in interpretation of zoning, subdivision and building regulations to the public and/or assisting in preparation of studies, reports, plans and projects. If you expect to receive your Bachelor's degree by June 1988, you are eligible to participate in this examination.

ASSISTANT PLANNER—(\$23,920–29,057/yr.) Required education/experience: 1) Master's degree with emphasis in urban planning, urban studies or city and regional planning; OR 2) completion of upper-division coursework in urban planning, urban studies or city and regional planning or related area from a four-year college, plus 1 year experience performing field and office planning research, data analysis, graphics, computations; or, assisting in preparation of studies, reports, plans and projects in conjunction with the municipal or a County wide general plan; OR 3) completion of a community college certificate in urban planning and 3 years subprofessional work experience in a public or private agency plus 1 year of work experience as described in option 2, or 4 years subprofessional work experience. If you expect to receive your Master's degree by June 1988, you are eligible to participate in this examination.

Apply by: Immediately; open. For application or information, contact: County of San Diego Office of Employee Services, 1600 Pacific

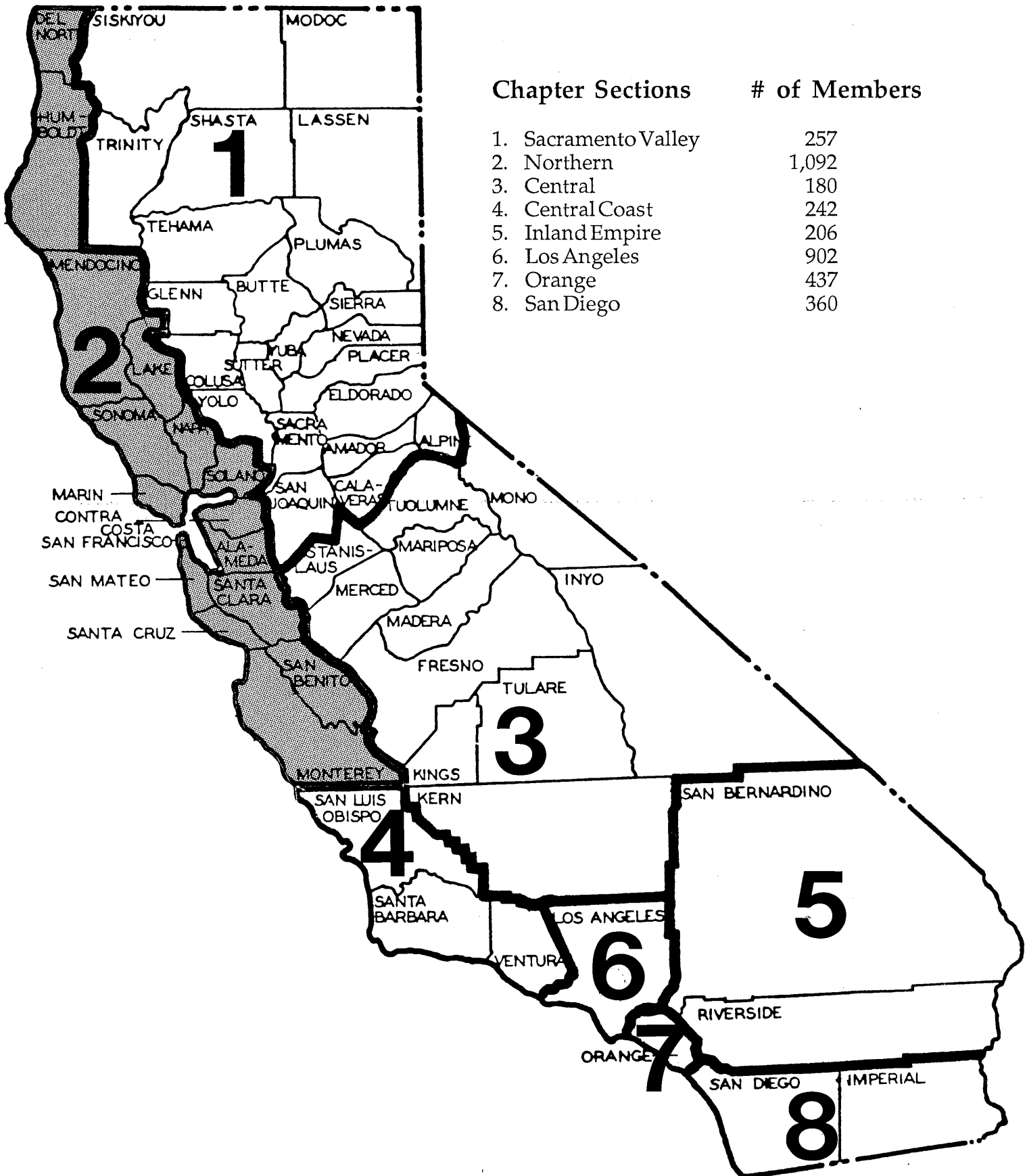
Highway, Room 207, San Diego, CA 92101; 619/236-2191. EOE.

ASSOCIATE PLANNER—City of Vacaville, CA—(\$2443–2970/mo. + 7% City-paid PERS) Bachelor's degree in urban planning or related field + 3 years increasingly responsible professional experience in current planning work; Master's degree in planning or related field may be substituted for 1 year of experience. This management position works under general direction of the City Planner to assist with the management of the Current Planning section within the Community Development Department. Plans and helps supervise a small staff in the City's development and design review process, helps administer the regulations of the Zoning Ordinance, performs professional planning tasks and does other work as required. Apply by: February 9. Apply at: City of Vacaville Personnel Dept., 650 Merchant St., Vacaville, CA 95688.

ASSISTANT PLANNER—City of Pico Rivera, CA—(\$2229–2709/mo. + generous benefits) Position performs a variety of professional work in current and advanced planning and environmental analysis. Reviews development plans, prepares staff reports, environmental documents and a variety of planning functions. Requires knowledge of planning principles and the ability to learn and apply applicable laws and concepts of general plans, zoning and subdivisions. BA in urban planning, architecture, geography or related field require. Minimum 2 years experience in planning agency required. Apply by: February 19. No resume accepted in lieu of completed City application. Apply at: Pico Rivera City Hall, 6615 Passons Blvd., Pico Rivera, CA 90660; 213/942-2000, Ext. 225. AA/EOE.

ASSOCIATE PLANNER—Butte County, Oroville, CA—(\$1889–2300/mo. [Candidates may be hired at any step depending upon qualifications]) Requires 2 years professional planning experience. Satisfactory completion of the requirements for a major in planning or related field may be substituted for 1 year of experience. Conduct planning studies and develop reports and plans; develop grant proposals and applications and administer grants; interpret and enforce zoning regulations and recommend revisions; and engage in research and planning activities relative to environmental assessments. Apply by: February 12. Apply at: Butte County Personnel, 25 County Center Drive, Oroville, CA 95965.

CALIFORNIA CHAPTER OF THE AMERICAN PLANNING ASSOCIATION



| Chapter Sections | # of Members |
|----------------------|--------------|
| 1. Sacramento Valley | 257 |
| 2. Northern | 1,092 |
| 3. Central | 180 |
| 4. Central Coast | 242 |
| 5. Inland Empire | 206 |
| 6. Los Angeles | 902 |
| 7. Orange | 437 |
| 8. San Diego | 360 |

Space reserved for planning professionals

UC Extension Course Explores Microcomputer Methods of Modelling

CP298P: Microcomputer Methods of Spatial Analysis and Modelling: An Introduction for Planning Practitioners (Tuesday 7-9 p.m., Room 214A, 1 unit) Six weeks beginning February 2, 1988.

Note To Bay Area Planning Professionals: In an effort to better service the Bay Area planning community, we have reserved 5-8 slots for planning practitioners. Enrollment is through UC-Extension. Please call Bob Sheely at 642-1061 for details. The cost for the course is \$125—substantially below the cost of other Extension courses.

Spatial analysis is central to almost all areas of planning. How, for example, will a given set of fiscal, en-

vironmental, or transportation policies affect the distribution of activities in space? Unfortunately, the high cost of developing and analyzing spatial databases makes it difficult to incorporate spatial analysis into most planning practice. And spatial modelling, with the exception of transportation network modelling, is almost never seen outside the university.

Fortunately, this situation is changing as powerful software tools and "off the shelf" databases become available at reasonable cost on microcomputers. The most powerful such tools, known collectively as Geographic Information Systems (GIS), are now becoming available in a microcomputer environment.

This course is designed to introduce students to a sampling of these new tools, and to demonstrate techniques that put them to work in real-world planning problems. Classes will be divided between discussions and hands-on microcomputer demonstrations. A reader will be available.

About the instructor: Chris Fitzgerald is a planner with the Marin County Planning Department, and is designing and implementing the county's microcomputer-based advance planning model. Mr. Fitzgerald has worked in both the public and private sectors, and has taught tutorials on LANDTRAK for the UC Berkeley Center for Environmental Design Research.

DIRECTOR'S MESSAGE

continued

Up to this point we have done virtually no public relations, and very little facilitating of public discussions of planning issues among non-planners. We're now deep in the process of determining implementation programs and resource allocation of both funds and people. I'd like to hear comments on the goals and objectives from our members and suggestions for implementation. Are there any programs you would particularly like to see? Perhaps you would like to work with us on the Board or on a committee? If so, write me at San Jose City Hall, Room 100, 801 N. First Street, San Jose, CA 95110.

CCAPA Retreat

In November I attended a California Chapter Retreat at Lake Arrowhead for Section Directors and officers of the CCAPA Board. The Chapter retreat also sought to identify goals over the next few years and how

these goals are to be achieved, to make any necessary changes to the California Chapter Strategic Plan, and devise an implementation plan.

The Chapter discussions focused on the strengths and weaknesses of the California Chapter Strategic Plan.

Strengths were identified as:

- Chapter and Section Newsletters and mailbox services;
- legislative program;
- state conference and networking, and education and technical information.

The list of **weaknesses** included:

- lack of a public information plan (the Chapter tends to be reactive instead of pro-active to media opportunities);
- lack of promotion of planning in general and of the Chapter;
- lack of a trend-setting/futurist role;
- AICP/Professional development programs should be expanded, including assistance with professional ethics problems and quality control;
- uneven membership numbers and geographic distances among sections;

- recruitment of new members;
- the continuing education program should provide more technical information for members;
- fund-raising is needed to support new and expanded programs.

A subcommittee will review the Strategic Plan and make recommendations for amendments, and the Board will examine a different weakness at each Board meeting. I will keep you posted on our progress.

One of the benefits of a retreat is the opportunity to get to know fellow Board members better. Regular Cal Chapter meetings are gruelling, lasting several hours including a working lunch. But taking time for lunch at a retreat and hearing members describe how they got into planning is delightful and encouraging.

Lastly, it may surprise members that of the \$100 plus paid for National dues, the Chapter gets back \$17, and the Section only \$3.50 per member. From the \$45 California Chapter membership, we get back \$3.00 per member. Our major expense is the newsletter, about 70% of our budget.

ESA

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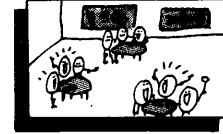
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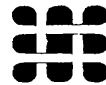
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NORTHERN NEWS

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Please report any address changes directly to:
Donna Gamino, APA, 1313 E. 60th Street,
Chicago, IL 60637.

