

MENTORSHIP PROGRAM



Individual Meeting #2 & 3 | Guidelines



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It is time to schedule your second to last one-on-one meeting for April and May; and then your last meeting in June and July! If you have not connected in April for #2, please schedule a preferred time, duration, and digital venue to reconnect with your mentor by the end of the week. With the convenience of digital meetings, this year we were able to make matches across regions within the Northern Section. We encourage you to maintain the digital connections as much as possible, but with the anticipated changes to state and local mandates in the next months, be open to differing preferences for in-person meetings but be clear with what you are comfortable with doing and understand that digital is a great option for many.

CURRENT DISCUSSION TOPICS

- Explain and share how your workplace responded to the pandemic in terms of overall service, resident/client interactions, etc.
- Discuss trends and skills that will be necessary in the planning field for the next couple of years and on a long-term permanent basis
- Examine the current resources available to planners, and the general public, in a time of need, and exchange thoughts on how we can start building resiliency now

OTHER ACTIVITIES

- Critique résumé, portfolio, cover letter, and/or online profile
- Discuss 1-year, 5-year, 10-year goals and compare Mentor's and Mentoree's prior and current goals
- Hold a mock interview
- Share a Mentor's specific project in detail
- Share a list of planning-related resources that she or he has found particularly helpful and discuss the list

NEXT STEPS

- Set expectations and confirm whether you will connect again before the end of the program (July), for a total of 3 meetings for the 2021 program, or if you would prefer to continue meeting after the program

THANK YOU for your participation in the 2021 Mentorship program!

As the 2021 Mentorship Program wraps up at the end of July, we would like to thank everyone for their time. We put in a lot of effort in matching, but this program is only as successful as the energy and enthusiasm our Mentors and Mentorees bring to share with one another.

Hope to see returning Mentors and Mentorees, and mentoree-turned-mentors, too! Thank you!

Looking Ahead

Enrollment for the 2022 Mentorship Program will begin in the fall of this year, giving Mentors and Mentorees an opportunity to be matched with someone new by January 2022.

Stay tuned to APA California Northern Section's communication channels in September for updates on Mentor and Mentoree Registration.

RESOURCES

Throughout the year you can find information on Northern Section news, events, and job opportunities on our website, Facebook page, Twitter, and Instagram.

- www.norcalapa.org
- www.facebook.com/norcalapa
- [@APA_CANorthern](https://twitter.com/APA_CANorthern)

